

## GOVERNMENT APPOINTS MEDIATOR-ARBITRATOR

On Monday, December 10, 2018 the Minister of Labour Ms Patty Hajdu appointed Ms Elizabeth MacPherson as the mediator-arbitrator as per the back-to-work legislation.

You negotiating committee did everything possible to avoid this legislation. However, because of the legislation, we will work with the mediator-arbitrator to attempt to negotiate good collective agreements and avoid arbitration. We believe in our right to free collective bargaining but we will reluctantly participate in this legislated process. Your demands to improve health and safety, work-life balance, a reduction in precarious employment and achieve equality for all postal workers are what we are determined to achieve.

### Communications

Stay informed, watch your bulletin boards, email, follow CUPW on Twitter at [@cupw](https://twitter.com/cupw), on Facebook at <https://www.facebook.com/cupwsttp/> and sign up for CUPW's e-Digest at <http://www.cupw.ca/en/cupw-edigest>.

## We Will Defend Our Right to Free Collective Bargaining!

In Solidarity,



Nancy Beauchamp  
Chief Negotiator, RSMC Unit



Sylvain Lapointe  
Chief Negotiator, Urban Unit